



## **Kidnap and Ransom Protection Services:**

At Global Strategies, Inc., Kidnap and Ransom, or K&R Protection Services are designed to protect individuals and corporations operating in high-risk areas around the world. K&R policies typically cover the perils of kidnap, extortion, wrongful detention, and hijacking. Having K&R insurance policies from reputable vendors is only a small part of an overall K&R Plan. The insurance policies that deal with kidnap, ransom & extortion (KR&E) do not pay ransom on the behalf of the insured. The insured must first pay the ransom, thus incurring the loss, and then seek reimbursement under their policy. Losses typically reimbursed by K&R policies are ransom payments, loss-of-ransom-in-transit and additional expenses, such as medical expenses. At GSI, we are not focused on the cost of recovery, but maximizing the chances of a safe repatriation of the victim held captive.

### **To this end, we provide:**

K&R Planning Programs  
Travel Security Programs  
Family Training for Overseas Living  
Executive Training for K&R Scenarios  
Table Top Exercises for K&R Events  
K&R Recovery Data Development  
Cross Cultural Training  
Employee Tracking Programs  
Command Center Development (Home)  
Command Center Development (Host Nation)  
Hostage Negotiations  
Ransom Delivery  
Repatriation Services

### **Who's at Risk?**

- High-value corporations
- C-Level executives on visits to high-risk countries
- Key employees
- Politically expedient individuals

### **Defense Against Kidnapping:**

Defense against kidnapping is best done thru planning, training and development of an enterprise-based security management program. Executives and employees should be trained and briefed on Foreign Travel Security Programs. Security departments should institute employee tracking systems and make e-updates available to travelers and managers alike. Utilizing proper planning begins with a vulnerability assessment of travel areas and locales of operations. Country briefs should be made available to employees. For those employees living



abroad, vetting of domestic staff and advanced training in protective driving should be considered. Employees and family members living abroad should participate in the development of a K&R recovery data package. These programs are very intrusive and their effect on spouses and children must be considered prior to implementation.

While prevention is always the best approach to K&R events, the contingency that an employee or an employees' family member may be kidnaped should be planned for. Response teams, negotiators, and even public relations experts must be a planned part of the process. Trying to create these as a reaction to unfolding events is a recipe for disaster. A bungled kidnap attempt may result in injury or death to the victim. Likewise, a sloppy attempt at rescue can result in the same. K&R events are not movie scenes and they rarely unfold the same way. Having some or all of the pieces below in place can mean the difference of life or death to your employees.

#### **K&R Planning Summary**

- Threat assessment
- Resource allocation
- Establish a contingency planning group
- Define and assign planning group tasks
- Draft recommended policies
- Identify K&R response team members and procedures
- Hold some form of exercise to test the policies and procedures
- Evaluate the exercise results
- Correct or modify the inadequate responses
- Individual awareness efforts
- Begin work on one or two pilot programs
- Extend planning on a selective, priority basis